

**State and Federal Statutes and Regulations
Mandating or Authorizing the Use of Social Security Numbers**

| Department | Use of SS Numbers | Authorized or Mandated | Statute or Regulation |
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| Admissions | Student identifier in K-20 system / Generation of college student identifier | Authorized | Florida Statute: 119.071(5); 1008.386,1002.22(2) , and State Board of Education Rule 6A – 1.0955. Florida Assessment and Accountability, FS1008.386; Florida Public Records, 119.071(5)(a)2.a(II), |
| Admissions/ Financial Aid | Hope Tax Credit –Federal Forms 1098t, 8863 | Mandated | Taxpayer Relief Act of 1997 (Pub.L. No 105-34. 111 Stat 788) TRA '97; IRC 6109; Florida Public Records, FS 119.071(5)(a)6.b |
| Admissions | Federal I-9 / Citizenship Status | Mandated | Dept of Homeland Security 8 U SCA FL Stat 132.4a |
| Disabilities Services | Waiver of Release | Authorized | Florida Public Records, FS 119.07 (5)(a)2.a.(II) |
| Financial Aid | FAFSA Free Application for Federal Student Aid; Federal Work Study Program; Federal Plus /Direct Loans; Emergency Short Term Loan | Mandated Authorized | Higher Education Act of 1965, as amended, Sections 441-448, 483 and 484(p) 20 USC 1091(p), 20 USC 1078-2(f); Code of Federal Regulations, 34 CFR 668.32(i), 668.36; CFR 668.16, 34, 26CFR 1.6050 |
| Financial Aid | State grants and scholarships | Authorized | FS1009.22 and 1009.23; Florida Public Records, FS 119.071(5)(a)6.b; |
| Human Resources Employment | Background checks, Federal Form I-9 | Mandated Authorized | Immigration & Control Act of 1986, 8 USC 1324a; FL Dept of Law Enforcement, FS943.0542; FS 119.071(5)(a)2.a(II) |
| Human Resources Employment Tax Reporting | Federal W2, W4, W5, 1099, 1042, FICA | Mandated | Internal Revenue Code. sections 1441-1443, 3402(f)(2)(A), 6109 and 6051(a)(2) |
| Human Resources/Financial Aid | Work Study Assignments | Mandated | Internal Revenue Code. sections 1441-1443, 3402(f)(2)(A), 6109 and 605(a)(2) |
| Human Resources Employment | Florida Directory of New Hires reports | Mandated | Florida Social and Economic Assistance, FS 409.2576(3); Personal Responsibility and Work Opportunity Reconciliation Act of 1996, USC 653a |
| Human Resources | Workers Compensation | Mandated | Florida Workers Compensation, FS 440.185(2)(b) |
| Human Resources | Unemployment Reports | Mandated | FL Unemployment Compensation Law, FS443.091(1)(g), FCCRMC |
| Human Resources Benefits | Florida Retirement Contributions | Mandated Authorized | FL Retirement System, FS 121.071(3); FL public Records, FS 119.071(5)(a)6.g |
| Human Resources Benefits | Health Benefits, Life, Dental, & Supplement Ins. Processing | Authorized | FL Public Records, FS 119.071(5)(a)6.f |
| Human Resources Benefits | 403(b) and 457(b) Contribution Report & FICA Enrollment | Required | US Tax Code 501(c)(3) |
| Human Resources | Direct Deposit Files | Required | FS 119.071(5)(a) |

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| Purchasing | Vendor Federal W-9 | Mandated | Internal Revenue Code, sections 1441-1443, 3402(f)(2)(A), 6109 and 6051(a)(2); Title 26 US Code |
| Registrar | Veterans Benefits | Mandated | 38USC 3471 |
| Test Center | Assessment and Accountability Testing | Authorized | FS 1008.386 |
| Industrial-Welding and HVAC | Industry Licensure and National Registry | Authorized | Florida Public Records, FS 119.071(5)(a)6.b |
| Banner Center for Water Resources | Agency for Workforce Innovation-Reporting | Authorized | Florida Public Records, FS 119.071(5)(a)6.b |
| Global Logistics Banner Center Workforce Programs-Reporting | Agency for Workforce Innovation - Reporting | Authorized | Florida Public Records, FS 119.071(5)(a)6.b |
| Nursing Programs Workforce Programs/State Licensure | Florida State Board of Nursing - Licensure | Mandated | Florida Public Records, FS 119.071(5)(a)6.b |
| Physical Therapy Assistant Program Workforce Programs/State Licensure | Florida State Board of Physical Therapy Practice Licensure | Mandated | Florida Public Records, FS 119.071(5)(a)6.b |
| Emergency Medical Services Workforce Programs/State Licensure | Florida Department of Health Licensure | Mandated | Florida Public Records, FS 119.071(5)(a)6.b |
| Law Enforcement/ Corrections Programs Workforce Programs/FDLE Identity Screening | Florida Department of Law Enforcement (FDLE) background criminal history checks | Mandated- CJSTC-67 and 67A forms | Florida Public Records, FS 119.071(5)(a)6.b; Florida Department of Law Enforcement, FS 943.14, FS 943.2565 |
| Educator Preparation Institute | Florida Department of Education - Teacher Certification | Mandated - CT-133 form | Florida Public Records, FS 119.071(5)(a)6.b |
| Cosmetology Workforce Programs/State Licensure | Florida Department of Business and Professional Regulations - Licensure | Mandated | Florida Public Records, FS 119.071(5)(a)6.b |
| Community Based Jobs Training Grant Workforce Programs | Department of Labor | Authorized | Florida Public Records, FS 119.071(5)(a)6.b |