



**DISTRICT BOARD OF TRUSTEES AGENDA**

**DATE & TIME:  
OCTOBER 12, 2023**

**5:00 PM- REGULAR MEETING  
LOCATION:  
FLORIDA GATEWAY COLLEGE  
BOARD ROOM, ADMINISTRATION BLDG. 001  
LAKE CITY, FL**



# FLORIDA GATEWAY COLLEGE

## MISSION STATEMENT

*Approved by the Board of Trustees on June 8, 2023*

The mission of Florida Gateway College is to provide superior instruction, nurture individual development, and enrich the community through affordable, quality higher education programs and lifelong learning opportunities.

To achieve the Mission and perform the functions set forth in the Institutional Mission Statement, the College will pursue goals to: Serve, Enhance, and Grow

### **Goal 1 Success**

Improve student persistence, retention, and learning through instructional excellence and exceptional support services.

Objectives:

1. Implement proactive advising strategies throughout all college units
2. Use innovation, technology, and best practices in instruction to provide rigorous and engaging learning experiences.
3. Expand transfer pathways by increasing program articulation agreements with higher education institutions.
4. Establish a comprehensive Career Center that helps students align educational and career goals and promotes job exploration and planning to prepare them for success in their chosen career.

### **Goal 2 Engagement**

Promote economic development and community enrichment through business partnerships, service, and engagement

Objectives:

1. Engage students, faculty and staff in community service and service learning activities.
2. Provide client-focused, customized corporate training to enhance continuous employee growth and development
3. Culturally and intellectually enrich the community through diverse entertainment and cultural activities
4. Promote student engagement by providing opportunities to participate in student organizations, competitions, and campus life activities.

### **Goal 3 Academics and Lifelong Learning**

Foster a culture of cradle to grave learning through formal, non-formal and informal education offerings that provide the foundation for lifelong learning.

Objectives:

1. Offer learning experiences that inspire students to obtain knowledge outside of the educational system and the motivation to continue learning throughout their lifespan.
2. Provide a general education core that gives students a broad, common foundation of knowledge, skills, and abilities to succeed within personal, social and career goals.
3. Provide instruction in a variety of delivery methods and flexible course schedules

### **Goal 4 Assessment, Accountability, and Improvement**

Ensure college vitality and enhance college services through a culture of accountability and continuous improvement.

Objectives:

1. Institutionalize a system for planning, budgeting, and assessment to ensure decisions are data driven and lead to improvement.
2. Promote fiscal stability and efficiency of college operations through effective allocation and use of resources.
3. Evaluate the viability and relevance of current programs and perform community and regional studies to find opportunities for new program development.

### **Goal 5 Institutional Resource Development**

Ensure institutional resources are adequate to enhance student learning, instructional quality, and support educational programs.

1. Increase revenue by aligning resource development activities, cultivate new avenues of funding, and pursue opportunities to enhance existing resources.
2. Build and maintain accessible facilities, infrastructure, and grounds that functionally and aesthetically meet institutional needs.
3. Incorporate emerging technologies that enhance student learning, support faculty/staff productivity, and ensure organizational effectiveness.
4. Provide learning/information resources that are appropriate to support instruction and enhance program quality through foundation endowments.
5. Provide comprehensive professional development opportunities that improve teaching and learning, develop leadership, and strengthen employee skills

### **Goal 6 Access**

Develop multiple pathways for equal and equitable access to the college's programs and services by reducing barriers to enrollment and progression, and improve student academic achievement and goal attainment.

1. Develop and implement a Strategic Enrollment Management Plan that will increase enrollment.
2. Implement a marketing plan that will promote the activities of the college and increase awareness of the role it plays in the lives of the community.
3. Provide a college website and Information Technology Systems that is well organized and easy to use for seamless access to college enrollment and progression processes and information pertinent to students, faculty, staff, and community.
4. Establish an Access/Diversity Committee to review, assess and recommend potential additional opportunities to increase diversity in both our student body and for new faculty and staff.
5. Create Scheduling options to meet the needs across diverse student populations.

**FLORIDA GATEWAY COLLEGE  
DISTRICT BOARD OF TRUSTEES  
October 12, 2023  
5:00 pm, Regular Meeting  
FGC Administration Building, Board Room**

- I. Call to Order
- II. Pledge of Allegiance
- III. Audience of Any Citizen  
*The FGC Board of Trustees will hear any citizen who wishes to address the Board, on a one time basis, pertaining to a relevant topic. If the Board wishes to hear more about the topic, that topic will be scheduled for a future Board Meeting. Each speaker is limited to three minutes and the time dedicated to this topic will not exceed twenty minutes.*
- IV. \*Approval of Board Minutes
  - A. \*September 14, 2023
- V. Student Government Report {SGA Representative}
  - A. General Information
- VI. \*Presentation of Consent Agenda  
*The items on the consent agenda are routine business, state directives, and/or compliance items. All items have been reviewed by the Board attorney and have been available to the Board for its examination. Any trustee can request a topic to be removed from the consent agenda and discussed further. Typographical errors will be noted and corrected in the Board Minutes.*
  - A. \*Personnel Matters
  - B. \*Routine Contracts and Agreements
  - C. \*Approval of Program Changes
  - D. \*Approval of New Courses
  - E. \*Approval of New Programs
- VII. Academic Affairs {P. Gavin}
  - A. General Information
- VIII. Student Affairs and Public Information {A. Cardenas}
  - A. General Information
- IX. Enrollment and Marketing {K. Schrader}
  - A. General Information
- X. Business Services Report {M. Holloway}

- A. General Information
  - B. \*Budget Amendment Number Three (3) Restricted Current Fund (Fund 2) Fiscal Year 2023-2024
  - C. \*Budget Amendment Number Three (3) Capital Outlay Plan for Unexpended Plant Fund (7) Budget Fiscal Year 2023-2024
  - D. \*Annual Comprehensive Safety Inspection Report
- XI. President's Report {L. Barrett}
- A. General Information
  - B. Foundation Update {L. Pinchouck}
  - C. \*Acceptance of the Foundation Audit Report {L. Pinchouck}
  - D. \*Recertification of the Foundation {L. Pinchouck}
  - E. \*Fixed Wireless Holdings, LLC and Clearwire Spectrum Holdings III, LLC Agreement {M. Logan}
- XII. Topics for future meetings
- XIII. Inspect Warrant Register
- XIV. Set Time for the Next Meeting

**Date: November 9, 2023**  
**Time: 5:00 pm / Regular Meeting**  
**Union County School Board Office**  
**55 SW 6<sup>th</sup> Street**  
**Lake Butler, FL 32054**

\*Denotes Board of Trustees' action items

**MINUTES**  
**FLORIDA GATEWAY COLLEGE**  
**DISTRICT BOARD OF TRUSTEES**  
**September 14, 2023**  
**5:00 pm, Regular Meeting**  
**FGC Administration Building, Board Room**

**I. Call to Order**

The regular meeting of the District Board of Trustees was called to order September 14, 2023 at 5:00 p.m. by Chairperson David Crawford.

Trustees John Medina, Kathryn McInnis and Jim Surrency were absent.

All votes were unanimous unless stated otherwise.

**II. Pledge of Allegiance**

Ms. Zamaria Granado led the board in the Pledge of Allegiance.

Mr. Crawford introduced Mr. Rick Hufty, FGC Women's Flag Football coach. Mr. Hufty asked each member of the 2023-24 Women's Flag Football team to introduce themselves. Mr. Hufty thanked Board members for their continued support.

**III. Audience of Any Citizen**

Mr. Stew Lilker addressed the Board to again request that FGC post the minutes of its meetings similar to Sante Fe State College and to advise that he would like to see Board discussion of any students needing remediation from high school upon entry into FGC.

**IV. Approval of Minutes**

**Dr. Miguel Tepedino made a motion to approve the August 10, 2023 Board meeting minutes. Mr. Lindsey Lander seconded the motion and the motion carried unanimously on a voice vote.**

**V. Student Government Report**

Ms. Zamaria Granado, SGA President updated Board members on recent events. SGA hosted Welcome Back Week, Student/Employee Picnic and held their first SGA meeting this month.

**VI. Presentation of Consent Agenda**

A. \*Personnel Matters

**Ms. Suzanne Norris asked to abstain from voting on item VI. A. Personnel Matters. Ms. Suzanne Norris made a motion to approve pulling out item VI.A. Personnel Matters for a separate vote. Mr. Chuck Brannan seconded the motion and the motion carried unanimously on a voice vote.** Following the meeting, Ms. Norris completed a Form 8b Memorandum of Voting Conflict, disclosing that she abstained from the vote on personnel matters as this matter included a recommendation by the President that her son, James, be approved to serve as a Student Assistant, Recruitment & Communications, Part-

time Temporary for the period of August 21, 2023 through December 18, 2023. A copy of the memorandum is attached hereto and incorporated herein.

- B. \*Routine Contracts and Agreements
- C. \*Surplus Property
- D. \*Revised Policy 6Hx12:2-00, The District Board of Trustees
- E. \*Revised Policy 6Hx12:2-01, Organization of District Board of Trustees
- F. \*Revised Policy 6Hx12:2-02, Duties, Powers, and Responsibilities of the District Board of Trustees
- G. \*Revised Policy 6Hx12:2-08, Dismissal of Board Members
- H. \*Revised Policy 6Hx12:6-08, Employee Charged with the Commission of a Felony
- I. \*Foundation Donation

**Ms. Suzanne Norris made a motion to approve the Consent Agenda consisting of items “B” through “I”. Ms. Renae Allen seconded the motion and the motion carried unanimously on a voice vote.**

**Dr. Miguel Tepedino made a motion to approve the Consent Agenda consisting of item “A” Personnel Matters. Mr. Lindsey Lander seconded the motion and the motion carried unanimously on a voice vote, with Mrs. Norris abstaining as set forth above.**

## **VII. Academic Affairs**

Dr. Paula Gavin, Vice President of Academic Affairs started her report by giving an update as to several programs. The Automotive cohort has 15 students enrolled which is a 50% increase. Mazda of Orange Park donated a 2014 Mazda II to this program. 100% of our Paramedic students have passed the State Boards. Our fulltime and part time instructors for CDL have passed requirements to become certified examiners for Florida Highway Safety and Motor Vehicles, in the future this will allow us to bring CDL testing to our Olustee Center.

Dr. Gavin continued her report by saying our study abroad plans have been finalized for summer 2024. There will be three information sessions held for this trip. Lance Bass and Brandon McIntire have been working on a podcast studio in building 200, this will allow the Audio/Visual Department to record Podcasts with up to four participants.

Lastly, the AS in Fire Science was approved by the Educational Affairs Committee on September 13<sup>th</sup> and we will be submitting it for Board approval at the next meeting. The Notice of Intent for our Bachelors of Science in Business Administration was submitted on September 13<sup>th</sup>. The AS Early Childhood Program 2023, has 44 students enrolled and 65 enrolled in the BS Early Childhood Program. Our NCLEX scores for first attempts continue to be phenomenal.

## **VIII. Student Affairs and Public Information**

Mr. Anthony Cardenas, Vice President of Student Affairs and Public Information started his report by saying The Academic Advising office has been in contact with 791 off their advisees after hurricane Idalia, with help from our President’s Office and generous donors the student food bank has been refilled, we were able to assist many of our students in need

after this terrible storm. The academic advising office hosted the University of North Florida Transfer Admission Program yesterday, September 13<sup>th</sup>, with over 60 students in attendance.

He continued his report by stating our Student Success office hosted its first FGC P.R.O. day on September 12<sup>th</sup>, P.R.O. days are part of the First Year Experience Program. The Florida Gateway Women's Cross-Country Team has been ranked No. 16 in the preseason NJCAA Division II Women's Cross-Country National Coaches' Poll. Lastly the first LifeSouth campus blood drive of the year was held on August 28<sup>th</sup>. They collected ten units of blood, saving up to 30 lives.

**IX. Enrollment and Marketing**

Ms. Kacey Schrader, Dean of Enrollment and Marketing, reported Fall enrollment numbers. Enrollment is up 1.7% in headcount with 2882 students registered compared to 2834 students registered last fall. We're up 5.9% in credit hours, with 26,499 credits registered compared to 25,030 last Fall. Financial Aid has awarded almost \$84,000 in Open Door Grant funds to students in eligible CTE programs.

Ms. Schrader stated, as part of the Board of Trustee Scholarship award, students are assigned a faculty/staff mentor for assistance throughout their time at FGC. A "Meet your Mentor" ice cream social was held today for this program. FGC is gearing up to offer advising sessions to all dual enrollment students during the Fall session. Our Dual Enrollment team will be going to Dixie High School, Columbia High School, and Belmont Academy this month. We're continuing with Dual Enrollment Awareness by offering DE Information Sessions on campus October 3<sup>rd</sup> and 5<sup>th</sup>.

Our Audio-Visual area have completed several upgrades in recent months, new projectors, screens, cameras, and a new PA system at the softball field.

Ms. Schrader ended her report saying College Night was held on August 24<sup>th</sup>, with 40 institutions participating and about 205 individuals in attendance.

**X. Business Services**

Ms. Michelle Holloway, Vice-President of Business Services requested Board consideration of the following items:

- A. General Information
- B. \* Budget Amendment Number Two (2) Restricted Current Fund (Fund 2) Fiscal Year 2023-2024

**Mr. Chuck Brannan made a motion to approve the Budget Amendment Number Two (2) Restricted Current Fund (Fund 2) Fiscal Year 2023-2024. Ms. Renae Allen seconded the motion and the motion carried unanimously.**

- C. \* Budget Amendment Number Two (2) Capital Outlay Plan for Unexpected plant Fund (7) Budget Fiscal year 2023-2024

**Dr. Miguel Tepedino made a motion to approve the Budget Amendment Number Two (2) Capital Outlay Plan for Unexpected plant fund (Fund 7) Budget Fiscal Year**

**2023-2024. Ms. Suzanne Norris seconded the motion and the motion carried unanimously.**

D. \* Carryforward Spending Plan

**Ms. Suzanne Norris made a motion to approve the Carryforward Spending Plan. Mr. Lindsey Lander seconded the motion and the motion carried unanimously.**

E. \* Revised Florida College System Capital Improvement Plan and Legislative Budget Request FY 2024-2025 through FY 2026-2027

**Ms. Renae Allen made a motion to approve the Revised Florida College System Capital Improvement Plan and Legislative Budget Request FY 2024-2025 through FY 2026-2027. Dr. Miguel Tepedino seconded the motion and the motion carried unanimously.**

## **XI. President's Report**

A. General Information

Dr. Barrett began his report by noting that the college is getting back to having more on campus students rather than online. Regarding the effects of hurricane Idalia, we have about 20% of our student's come from out of service district areas and of that about 10 % is from Suwannee County so we are thankful for all the donations of food and money to help our students in those areas that were affected by this hurricane. Also, want to thank our facilities staff for getting the campus cleaned up and looking good so quick~~ly~~ after the storm. We setup about 250 cots for FPL workers in the gym during that time and over 140 trucks at our Olustee campus.

He Continued his report by saying we are doing some renovations in our Performing Arts Center. We also have our Foundation Donor Luncheon Wednesday, September 20, 2023 at 11:30am.

We Lastly, we are getting close to making a decision to move out of our healthcare consortium to go with our own healthcare. The program we are looking at would be a high deductible program that we would give faculty and staff \$2500 that would match the deductible on a healthcare savings card.

We are working heavily on our Charter School, a few members of Executive Council toured Santa Fe's newly renovated charter school. Again, our charter school will be unique with 9<sup>th</sup> and 10<sup>th</sup> grade being traditional and 11<sup>th</sup> and 12<sup>th</sup> would encourage those students into our CTE programs. We anticipate a maximum of 75 students per grade with an opening date in 2026.

## **XIII. Topics for Future Meetings**

## **XIV. Inspect Warrant Register**



**XV.**

**Set Time for the Next Meeting**

October 12, 2023

5:00 pm Regular Meeting

Location Regular meeting: Florida Gateway College Board Room

Administration Bldg. 1

**Mr. Lindsey Lander made a motion to adjourn. Ms. Suzanne Norris seconded the motion and the motion carried unanimously.**

**The meeting adjourned at 6:09 pm**

---

Mr. David Crawford, Chair

---

Dr. Lawrence Barrett, Secretary

# FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Norris, Suzanne	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Board of Trustees for Florida Gateway College
MAILING ADDRESS 149 SE College Place	THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: <input type="checkbox"/> CITY <input type="checkbox"/> COUNTY <input checked="" type="checkbox"/> OTHER LOCAL AGENCY
CITY COUNTY Lake City, FL Columbia	NAME OF POLITICAL SUBDIVISION: Florida Gateway College
DATE ON WHICH VOTE OCCURRED September 14, 2023	MY POSITION IS: <input type="checkbox"/> ELECTIVE <input checked="" type="checkbox"/> APPOINTIVE

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

\* \* \* \* \*

### ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

\* \* \* \* \*

### APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

**IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:**

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

**APPOINTED OFFICERS (continued)**

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

**DISCLOSURE OF LOCAL OFFICER'S INTEREST**

I, Suzanne Norris, hereby disclose that on September 14, 20 23 :

(a) A measure came or will come before my agency which (check one or more)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, \_\_\_\_\_ ;
- inured to the special gain or loss of my relative, son, James Norris ;
- inured to the special gain or loss of \_\_\_\_\_ , by whom I am retained; or
- inured to the special gain or loss of \_\_\_\_\_ , which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

My son, James Norris, was being considered for an appointment for employment with Florida Gateway College as a Student Assistant, Recruitment & Communications, Part-time, Temporary for the period of August 21, 2023 through December 18, 2023. Because approval of this position would result in a private gain to a relative (my son), I abstained.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

9/26/23  
Date Filed

Suzanne M Norris  
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

**AGENDA ITEM: V.A.**

**Student Government Report**

- A.** General Information: A representative from the Student Government Association will report on recent and upcoming activities and events.

**AGENDA ITEM: VI.A.**

**Personnel Matters**

- A. The Personnel Matters reflect the standard and usual personnel operations of the college. The College requests approval of the attached listings of Personnel Matters that includes: Terminations, Appointments, Reappointments, Replacements, Transfers, Students, Short Term Contracts, and Adjunct Faculty.

**PERSONNEL MATTERS**  
**October 12, 2023**  
**BOARD OF TRUSTEES MEETING**

**RESIGNATIONS/RETIREMENTS/TERMINATIONS:**

**APPOINTMENTS/REAPPOINTMENTS/REPLACEMENTS/TRANSFERS:**

Ervien, Jessica	Senior Staff Assistant, Workforce-Public Service-Tech. Programs, Full Time	08/21/2023
Gabriel, Andrea	Director, Business Services, Temporary Supplemental Duties	08/16/2023-12-18-2023
Horne, Alicia	Bursar, Business Services, Full Time, Promotion	09/01/2023
Miller, Shirley	Student Success Coach, TRIO, Full Time, Position Upgrade	09/01/2023
Nabli, Tracey	Enrollment Specialist II, Enrollment Services, Full Time, Transfer	09/18/2023
Russ, Robert	Tutor, Student Success, Part-time, Temporary	08/28/2023-12/18/2023
Sanchez, Rafael	Lab Assistant, Academic Affairs, Part-time, Temporary	09/18/2023-12/08/2023
Smith, Nicolas	Tutor, Student Success, Part-time, Temporary	08/21/2023-12/18/2023
Waldron, Reagan	Office Assistant, Library, Part-time, Temporary	08/28/2023-12/18/2023
Williams, Kristina	Tutor, TRIO, Part-time, Temporary	08/14/2023-12/18/2023
Zheng, Jennifer	Lab Assistant, Academic Affairs, Part-time, Temporary	09/13/2023-12/08/2023

**STUDENTS:**

Starling, Erin	Student Assistant, Recruitment & Communication, Part-time, Temporary	08/21/2023-12/18/2023
Williams, Ansley	Student Assistant, Advising, Part-time, Temporary	08/19/2023-12/18/2023

**ADJUNCT FACULTY/OVERLOAD CONTRACTS:**

See attached pages

Primary Instructor	CRN	Course Number and Section	Course Title	Credits	Part of Term	Start Date	End Date
Adkins, Meredith	10122	EDF 4603 H01	Critical Issues in Classroom Management, Ethics, Law, and Safety	3	A16	08/21/23	12/08/23
Adkins, Meredith	10111	TSL 4081 001	TESOL Issues and Practice	3	A16	08/21/23	12/08/23
Adkins, Meredith	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Aguilar, Sandra	10213	SLS 2370 001	Personal Academic & Career Eng	3	A16	8/21/2023	12/8/2023
Albritton, J	10402	EMS-0119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Allen, Tina	10063	SPC 2608 004	Public Speaking	3	A16	8/21/2023	12/8/2023
Allen, Tina	10064	SPC 2608 005	Public Speaking	3	A16	8/21/2023	12/8/2023
Allen, Tina	NA	PTK Advisor Stipend	PTK Advisor Stipend		A16	8/21/2023	12/8/2023
Allen, Tina	10058	SPC 1017 001	Oral Communications	3	A16	8/21/2023	12/8/2023
Anderson, Patty	10326	CGS 1570 01I	Computer Applications	3	A16	8/21/2023	12/8/2023
Anderson, Patty	10327	CGS 1570 012	Computer Applications	3	A16	8/21/2023	12/8/2023
Anderson, Patty	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Appling, Wanda	10207	SLS 1105 01I	Skills for College Success	2	A16	8/21/2023	12/8/2023
Avery, Carrie	10193	PHI 2635 01I	Intro to Biomedical Ethics	3	A16	8/21/2023	12/8/2023
Avery, Carrie	10195	REL 2300 001	Intro to World Religions	3	A16	8/21/2023	12/8/2023
Bargar, Janet	10596	EVS 2179C 01P	Water Analysis & Monitoring	3	A16	8/21/2023	12/8/2023
Bass, Kathy	10257	NUR 2241C-001	Nursing Process II	12	A16	9/9/2023	12/2/2023
Bassett, Brittany	10282	EVR 1001L 01I	Intro to Env Science Lab	1	A16	8/21/2023	12/8/2023
Bassett, Brittany	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Beauchamp, Dianne	10257	NUR 2241C-001	Nursing Process II	12	A16	8/28/2023	9/11/2023
Bedard, Thomas	10255	NUR 2801C-071	Transition Nursing Roles & Leadership	3.5	A16	9/2/2023	10/28/2023
Bledsoe, C	Varies	Varies	Corrections		N/A	8/28/2023	12/31/2023
Boyd, Lynne	10055	REA 0007 01I	Principles of Reading I	3	A16	8/21/2023	12/8/2023
Boyd, Lynne	10056	REA 0017 01I	Principles of Reading II	3	A16	8/21/2023	12/8/2023
Briley, Onalee	10688	CIC 1000 01I	Introductions to Corrections	3	A16	8/21/2023	12/8/2023
Briley, Onalee	10205	SLS 1105 001	Skills for College Success	2	A16	8/21/2023	12/8/2023
Briley, Onalee	10614	SYG 1320 01I	Deviant Behavior	3	A16	8/21/2023	12/8/2023
Briley, Onalee	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Brown, Jennifer	10505	MAC 1114 001	Trigonometry	3	A16	8/21/2023	12/8/2023
Brown, T	10400	EMS 0110-01J	EMT	10	A16	8/21/2023	12/15/2023
Brown, T	10412	EMS-2761C-H1J	EMS Instructor	1	A16	8/21/2023	12/15/2023
Brown, T	10413	WFHX-0003-M01	CPR		A16	8/21/2023	12/15/2023
Buskohl-Coulton, Mary	10256	NUR 1020C-001	Nursing Foundations	10	A16	11/8/2023	12/6/2023
Buskohl-Coulton, Mary	10251	HUN 1201-012	Human Nutrition	3	A16	8/21/2023	11/3/2023
Buskohl-Coulton, Mary		OVERLOAD	Lab & Simulation Coverage		A16	8/21/2023	12/8/2023
Buskohl-Coulton, Mary	10686	NUR 2412C-002	Transition: Maternal Infant Child Adolesce	6	A16	9/16/2023	10/15/2023
Buskohl-Coulton, Mary	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Cafiero, Franco	10498	MAC 1105 005	College Algebra	3	A16	8/21/2023	12/8/2023
Cafiero, Franco	10534	MGF 1106 012	Mathematics for Lib Arts I	3	A16	8/21/2023	12/8/2023
Carroll, Elizabeth	10109	EDG 4410 001	Classroom Management	3	A16	08/21/23	12/08/23
Carroll, Marnie	10240	SYG 1000 013	Intro to Sociology	3	B12	9/13/2023	12/8/2023
Carroll, Marnie	10241	SYG 1310 01I	Human Relations	3	B12	9/13/2023	12/8/2023
Chapuseaux, Samantha	10612	SPC 2608 02P	Public Speaking	3	A16	8/21/2023	12/8/2023
Cheyney, Kristi	10094	EEC 3731 01I	Health, Nutrition and Safety of Young Children	3	A16	08/21/23	12/08/23
Co, Lisa	10159	ART 2370C 001	Drawing for Comics & Animation	3	A16	8/21/2023	12/8/2023
Cobb, Elizabeth	10615	LIT 2000 01I	Introduction to Literature	3	A16	8/21/2023	12/8/2023
Cochrane, Ellen	10309	PLS 1021C 01I	Applied Agricultural Chem	3	A16	8/21/2023	12/8/2023
Cochrane, Ellen	10314	GCO 2431 01I	Golf & Landscape Irrigation	3	A16	8/21/2023	12/8/2023
Cochrane, Ellen	10317	GCO 2601 01I	Materials Calculations	3	A16	8/21/2023	12/8/2023
Collins, Matthew	10146	POS 1041 003	American Government	3	A16	8/21/2023	12/8/2023
Courtney, Scott	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Courtney, Scott	10181	MUL 1010 012	Music Appreciation	3	B12	9/13/2023	12/8/2023
Craig, John	10422	BSC 2010C 002	General Biology I w/ Lab	4	A16	8/21/2023	12/8/2023
Craig, John	10423	BSC 2010C 003	General Biology I w/ Lab	4	A16	8/21/2023	12/8/2023
Crary, Cheryl		OVERLOAD	Lab & Simulation Coverage		A16	8/14/2023	12/14/2023
Cross, Dawn	10100	EEC 1001 01I	Introduction to Early Childhood Education	3	A16	08/21/23	12/08/23
Cross, Dawn	10106	EEC 2930 01I	Special Topics for Child Care Administration	3	B8	10/12/23	12/08/23
Cuthbertson, Sharron	10092	EEC 3511 01I	Infant and Toddler Curriculum	3	A16	08/21/23	12/08/23
Cuthbertson, Sharron	10097	EEC 4940 01I	Internship Early Childhood	3	A16	08/21/23	12/08/23
Daehne, Drew	10040	ENC 1102 012	Freshman Composition II	3	A16	8/21/2023	12/8/2023
D'Annunzio, M	Varies	Varies	Law Enforcement		N/A	8/2/2023	12/31/2023
Davis, Lauren	10257	NUR 2241C-001	Nursing Process II	12	A16	9/10/2023	11/19/2023
Dees, Allyson	NA	QEP Director Stipend	QEP Director Stipend		A16	8/21/2023	12/8/2023
Denson, Japera	10303	HIM 2800-141	HIT Internship I	3	A16	8/21/2023	12/8/2023
Dickinson, P	10404	EMS-2271C-01J	Paramedic I		A16	8/21/2023	12/15/2023
Dickinson, P	10406	EMS-2273C-01J	Paramedic III		A16	8/21/2023	12/15/2023
Dickinson, P	10402	EMS-0119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Diggers, R	Varies	Varies	Law Enforcement CWE		N/A	9/8/2023	9/15/2023
Doten, Kendra	10153	WOH 2012 01I	World History I	3	A16	8/21/2023	12/8/2023

Douglas, John	10511	MAT 0018 002	Arithmetic with Algebra	3	A16	8/21/2023	12/8/2023
Douglas, John	10514	MAT 0028 002	Elementary Algebra	3	A16	8/21/2023	12/8/2023
Esona, Sona	10496	MAC 1105 003	College Algebra	3	A16	8/21/2023	12/8/2023
Esona, Sona	10539	STA 2023 071	Elementary Statistics	3	A16	8/21/2023	12/8/2023
Esteves, Kristi	10050	GEB 2214 011	Business Communications	3	A16	8/21/2023	12/8/2023
Esteves, Kristi	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Fair, B	Varies	Varies	Law Enforcement CWE		N/A	9/8/2023	9/15/2023
Falls, Tami	10255	NUR 2801C-071	Transition Nursing Roles & Leadership	3.5	A16	9/9/2023	10/28/2023
Footen, S	Varies	Varies	Law Enforcement CWE		N/A	9/8/2023	9/15/2023
Fortner, J	10404	EMS-2271C-01J	Paramedic III	8	A16	8/21/2023	12/15/2023
Fortner, B	10409	EMS-2437L-01J	Paramedic III-Clinical		A16	8/21/2023	12/15/2023
Fortner, J	10406	EMS-2273C-01J	Paramedic III		A16	8/21/2023	12/15/2023
Fortner, Jerry	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Gilbert, Charron	10245	PRN 0011C-001	Transition into Practice	2.17	A16	10/25/2023	11/9/2023
Gilbert, Charron	10244	PRN 0382C-001	Med Surg Life Span II	10	A16	9/6/2023	10/22/2023
Givvines, James	NA	Brain Bowl Stipend	Brain Bowl Stipend		A16	8/21/2023	12/8/2023
Green, Jonathan	Varies	All night welding classes	All night welding classes		A16	8/21/2023	12/8/2023
Gross, Denise	10165	DIG 2500C 001	Fund. Of Interactive Design	3	A16	8/21/2023	12/8/2023
Guzman, Juan	10431	BSC 2085 001	Anatomy and Physiology I	3	A16	8/21/2023	12/8/2023
Guzman, Juan	10432	BSC 2085L 011	Anatomy and Physiology I Lab	1	A16	8/21/2023	12/8/2023
Guzman, Juan	10451	BSC 2086 002	Anatomy and Physiology II	3	A16	8/21/2023	12/8/2023
Guzman, Juan	10452	BSC 2086L 012	Anatomy and Physiology II Lab	1	A16	8/21/2023	12/8/2023
Hammerle, Michael	10012	CRW 2001 011	Creative Writing	3	A16	8/21/2023	12/8/2023
Hamstra, Janet	10099	CHD 1220 011	Child Growth & Development Infant and PS	3	B8	10/12/23	12/08/23
Hamstra, Janet	10105	EEC 2300 011	Cognitive Experiences for Young Children	3	A16	08/21/23	12/08/23
Hamstra, Janet	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Hascal, Erik	10182	PHI 1100 011	Introduction to Logic	3	A16	8/21/2023	12/8/2023
Hascal, Erik	10185	PHI 2010 011	Introduction to Philosophy	3	A16	8/21/2023	12/8/2023
Hascal, Erik	10186	PHI 2010 012	Introduction to Philosophy	3	A16	8/21/2023	12/8/2023
Hascal, Erik	10187	PHI 2010 013	Introduction to Philosophy	3	B12	9/13/2023	12/8/2023
Hays, Leigh	10716	MAC 1105 D1R	College Algebra	3	A16	8/21/2023	12/8/2023
Hays, Leigh	10717	MAC 1105 D2R	College Algebra	3	A16	8/21/2023	12/8/2023
Hays, Leigh	10718	MAC 1140 D1R	Precalculus	3	A16	8/21/2023	12/8/2023
Hays, Leigh	10718	MAT 1033 D1R	Intermediate Algebra	4	A16	8/21/2023	12/8/2023
Hays, Leigh	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Heeke, Robin	10130	AMH 2010 011	U.S. History to 1865	3	A16	8/21/2023	12/8/2023
Henderson, Jennifer	10032	ENC 1101 014	Freshman Composition I	3	A16	8/21/2023	12/8/2023
Henderson, Jennifer	10033	ENC 1101 015	Freshman Composition I	3	A16	8/21/2023	12/8/2023
Hernandez, Caryl	10073	SPN 1120 011	Elementary Spanish I	4	A16	8/21/2023	12/8/2023
Hernandez, Caryl	10075	SPN 1121 011	Elementary Spanish II	4	A16	8/21/2023	12/8/2023
Higdon, T	10402	EMS-0119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Hirsch, Virginia	10202	TPP 1111 001	Acting II	3	A16	8/21/2023	12/8/2023
Hopkins, Linda	10256	NUR 1020C-001	Nursing Foundations	10	A16	10/28/2023	11/11/2023
Horne, Adam	10274	CCJ 1020 D1R	Intro to Criminal Justice	3	A16	8/21/2023	12/8/2023
Horne, Adam	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Hughes, L	10413	WFHX-0003-M01	CPR		A16	8/21/2023	12/15/2023
Hughes, M	10417	WFHX-0011-M01	EVOC Practical		A16	8/21/2023	12/15/2023
Hughes, M	10413	WFHX-0003-M01	CPR		A16	8/21/2023	12/15/2023
Hughes, Mark	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Jackson, Brenda	10116	SSE 3312 001	Teaching Social Science in Elementary School	3	A16	08/21/23	12/08/23
Johns, Matthew	10204	MUN 1710 071	Jazz Band	2	A16	8/21/2023	12/8/2023
Johnson, Ashlee	10429	BSC 2011C 011	General Biology II w/ Lab	4	A16	8/21/2023	12/8/2023
Johnson, Ashlee	10482	MCB 2010 011	Microbiology	3	A16	8/21/2023	12/8/2023
Johnson, Ashlee	10483	MCB 2010L 012	Microbiology Lab	1	A16	8/21/2023	12/8/2023
Johnson, Ashlee	10487	MCB 2010L 013	Microbiology Lab	1	A16	8/21/2023	12/8/2023
Johnson, Denise	10230	PSY 2012 003	General Psychology I	3	A16	8/21/2023	12/8/2023
Johnson, Denise	10242	SYG 2300 011	Intro to Social Psychology	3	A16	8/21/2023	12/8/2023
Johnston, Sandra	10228	PSY 2012 001	General Psychology I	3	A16	8/21/2023	12/8/2023
Jones, Karen	10074	SPN 1120 012	Elementary Spanish I	4	A16	8/21/2023	12/8/2023
Jordan, Adam	10325	CGS 1030 011	IT Concepts	3	A16	8/21/2023	12/8/2023
Kalaf, J	10411	EMS-1335C-01J	EVOC	1	A16	8/21/2023	12/15/2023
Kane, Mustapha	10598	GLY 1001 01P	Earth Science	3	A16	8/21/2023	12/8/2023
Kane, Mustapha	10599	GLY 1001 02P	Earth Science	3	A16	8/21/2023	12/8/2023
Keith, Mankeshia	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Kelley, Madeleine	10687	NUR 2804C-002	Nursing Roles & Leadership	4	A16	9/2/2023	10/21/2023
Kelly, Ronda	10028	ENC 1101 071	Freshman Composition I	3	A16	8/21/2023	12/8/2023
Kelsey, Clanitra	10687	NUR 2804C-002	Nursing Roles & Leadership	4	A16	9/1/2023	10/17/2023
Knight, Kayla	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Knight, Kayla	10041	ENC 1102 013	Freshman Composition I	3	B12	9/13/2023	12/8/2023
Laemmle, Heather	10113	RED 4318 001	Teaching Reading in Intermediate Grades	3	A16	08/21/23	12/08/23
Lane, Jessica		OVERLOAD	Lab & Simulation Coverage		A16	8/14/2023	12/14/2023
Larramore, Cecelia	10004	ACG 2071 011	Intro to Managerial Accounting	3	A16	8/21/2023	12/8/2023



Lashley, Laura	10083	EPI 0950 001	EPI Field Experience	3	A16	08/21/23	12/08/23
Lashley, Thomas	10115	MAE 3312 001	How Children Learn Math	3	A16	08/21/23	12/08/23
Leinas, I	10407	EMS-2435L-01J	Paramedic I Clinical		A16	8/21/2023	12/15/2023
Lombo, Doris	10430	BSC 2084C H71	Essentials of A&P I	4	A16	8/21/2023	12/8/2023
Lombo, Doris	10443	BSC 2085 012	Anatomy and Physiology I	3	A16	8/21/2023	12/8/2023
Lombo, Doris	10444	BSC 2085L H72	Anatomy and Physiology I Lab	1	A16	8/21/2023	12/8/2023
Lombo, Doris	10459	BSC 2086 012	Anatomy and Physiology II	3	A16	8/21/2023	12/8/2023
Lombo, Doris	10460	BSC 2086L H72	Anatomy and Physiology II Lab	1	A16	8/21/2023	12/8/2023
Lombo, Doris	10447	BSC 2085 005	Anatomy and Physiology I	3	B12	9/13/2023	12/8/2023
Lombo, Doris	10448	BSC 2085L H02	Anatomy and Physiology I Lab	1	B12	9/13/2023	12/8/2023
Lynn, Tricia	10536	STA 2023 001	Elementary Statistics	3	A16	8/21/2023	12/8/2023
Markwich, J	10400	EMS-0110-01J	EMT		A16	8/21/2023	12/15/2023
Markwich, J	10402	EMS-1119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Matthews, J	10400	EMS-0110-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Matthews, J	10402	EMS-01119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Maxwell-White, Delia	10687	NUR 2804C-002	Nursing Roles & Leadership	4	A16	8/28/2023	10/23/2023
McLaughlin, C	Varies	Varies	Law Enforcement CWE		N/A	9/8/2023	9/15/2023
McLaughlin, Christine		OVERLOAD	PTA Boot Camp		A16	8/24/2023	10/13/2023
McMahon, Sean	10134	AMH 2020 003	U.S. History from 1865	3	A16	8/21/2023	12/8/2023
McReynolds, Joni	10103	EEC 2002 011	Operating Early Childhood Facility	3	B12	09/13/23	12/08/23
McReynolds, Joni	10095	EEC 4227 011	Creative Arts for Preschool Education/Field Experience	3	A16	08/21/23	12/08/23
McReynolds, Joni	10096	EEC 4661 011	Early Childhood Education Theory and Practice	3	A16	08/21/23	12/08/23
Messenger, Ali	10286	EVR 4949-011	Environmental Studies Pract.	3	A16	8/21/2023	12/8/2023
Messenger, Ali	10290	EVS 4813-011	Control of Waterborne Diseases	3	A16	8/21/2023	12/8/2023
Milligan, Felecia	10245	PRN 0011C-001	Transition into Practice	2.17	A16	11/3/2023	11/11/2023
Milligan, Felecia	10244	PRN 0382C-001	Med Surg Life Span II	10	A16	9/6/2023	11/1/2023
Mimbs, Timothy	10047	GEB 1011 001	Introduction to Business	3	A16	8/21/2023	12/8/2023
Mimbs, Timothy	10049	GEB 1949 011	Business Internship	3	A16	8/21/2023	12/8/2023
Mirra, Shaleda	10234	PSY 2012 014	General Psychology I	3	A16	8/21/2023	12/8/2023
Morgan, Kendra	10695	CGS 1570 D1R	Computer Applications	3	A16	8/21/2023	12/8/2023
Morse, April	10516	MAT 0028 071	Elementary Algebra	3	A16	8/21/2023	12/8/2023
Murdoch, Margaret	10532	MGF 1106 001	Mathematics for Lib Arts I	3	A16	8/21/2023	12/8/2023
Nordmeyer, Denise	10500	MAC 1105 071	College Algebra	3	A16	8/21/2023	12/8/2023
Nordmeyer, Denise	10517	MAT 0028 011	Elementary Algebra	3	A16	8/21/2023	12/8/2023
Nordmeyer, Denise	10525	MAT 1033 071	Intermediate Algebra	4	A16	8/21/2023	12/8/2023
Nordmeyer, Denise	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Pardo, Gabriel	10437	BSC 2085 004	Anatomy and Physiology I	3	A16	8/21/2023	12/8/2023
Pardo, Gabriel	10438	BSC 2085L 014	Anatomy and Physiology I Lab	1	A16	8/21/2023	12/8/2023
Pardo, Gabriel	10439	BSC 2085 071	Anatomy and Physiology I	3	A16	8/21/2023	12/8/2023
Pardo, Gabriel	10440	BSC 2085L 071	Anatomy and Physiology I Lab	1	A16	8/21/2023	12/8/2023
Pardo, Gabriel	10449	BSC 2086 001	Anatomy and Physiology II	3	A16	8/21/2023	12/8/2023
Pardo, Gabriel	10450	BSC 2086L 011	Anatomy and Physiology II Lab	1	A16	8/21/2023	12/8/2023
Pfleiderer, Daniel	10289	EVS 2930 011	Spec. Top: Wastewater Tr Op C	4	A16	8/21/2023	12/8/2023
Pfleiderer, Daniel	10291	PAD 4052 011	Public Management Practices	3	A16	8/21/2023	12/8/2023
Pfleiderer, Daniel	10293	WFWX 0006 011	Intro to Wastewater Tr Mod 1	1.33	A16	8/21/2023	12/8/2023
Pfleiderer, Daniel	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Picklo, A	10402	EMS-01119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Picklo, A	10407	EMS-2435L-01J	Paramedic I Clinical		A16	8/21/2023	12/15/2023
Polk, A	10404	EMS-2271C-01J	Paramedic I		A16	8/21/2023	12/15/2023
Polk, A	10406	EMS-2273C-01J	Paramedic III		A16	8/21/2023	12/15/2023
Raulerson, Laura		OVERLOAD	Lab & Simulation Coverage		A16	8/14/2023	12/14/2023
Ray, Melissa	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Redsicker, Christine	10256	NUR 1020C-001	Nursing Foundations	10	A16	11/8/2023	11/30/2023
Redsicker, Christine	10686	NUR 2412C-002	Transition: Maternal Infant Child Adolescent	6	A16	9/2/2023	10/14/2023
Regalado, Daniel	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Regalado, Daniel	10151	POS 1041 015	American Government	3	B12	9/13/2023	12/8/2023
Rehburg, Cathy	10257	NUR 2241C-001	Nursing Process II	12	A16	8/28/2023	9/11/2023
Reid, Debra	10689	COP 2851 011	Designing Web Pages	3	A16	8/21/2023	12/8/2023
Rhoden, Haley	10257	NUR 2241C-001	Nursing Process II	12	A16	9/1/2023	9/12/2023
Richards, Cathy	10247	MEA 0520-071	Phlebotomy	2.5	A16	8/21/2023	12/8/2023
Richardson, D	10401	EMS-0119-01J	EMT-Lecture	6	A16	8/21/2023	12/15/2023
Richardson, D	10402	EMS-0119L-01J	EMT-Lab		A16	8/21/2023	12/15/2023
Richardson, D	10403	EMS-1431C-01J	EMSTClinical		A16	8/21/2023	12/15/2023
Richardson, David	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Rivera, Anne	10070	SPC 2608 013	Public Speaking	3	A16	8/21/2023	12/8/2023
Rivera, Rebecca	10008	ASL 1140 012	American Sign Language I	4	A16	8/21/2023	12/8/2023
Robinson, S	10406	EMS-2273C-01J	Paramedic III	3	A16	8/21/2023	12/15/2023
Robinson, S	10404	EMS-2271C-01J	Paramedic III		A16	8/21/2023	12/15/2023
Roldan, Serafin	10030	ENC 1101 012	Freshman Composition I	3	A16	8/21/2023	12/8/2023
Roldan, Serafin	10035	ENC 1101 017	Freshman Composition I	3	B12	9/13/2023	12/8/2023
Rubin, Joshua	10465	CHM 2045 002	General Chemistry I	3	A16	8/21/2023	12/8/2023
Rubin, Joshua	10469	CHM 2046 001	General Chemistry II	3	A16	8/21/2023	12/8/2023

Rubin, Joshua	10470	CHM 2046L 011	General Chemistry II Lab	1	A16	8/21/2023	12/8/2023
Santiago, L	Varies	Varies	Corrections		N/A	9/11/2023	12/31/2023
Schrader, Kacey	10208	SLS 1105 0I2	Skills for College Success	2	A16	8/21/2023	12/8/2023
Schrader, Kacey	10210	SLS 1105 0I4	Skills for College Success	2	A16	8/21/2023	12/8/2023
Shadle, Joseph	10016	ECO 2023 001	Microeconomics	3	A16	8/21/2023	12/8/2023
Smith, Andrea	10725	SLS 1105 D1R	Skills for College Success	2	A16	8/21/2023	12/8/2023
Smith, Andrea	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Smith, Andrea	10211	SLS 1105 0I5	Skills for College Success	2	B12	9/13/2023	12/8/2023
Smith, Frederick	10180	MUL 1010 0I1	Music Appreciation	3	A16	8/21/2023	12/8/2023
Smith, William	10319	GCO 1400C 0I1	Turfgrass for Golf & Indscp	3	A16	8/21/2023	12/8/2023
Spangler, Julie	10091	EEC 3320 0I1	Principles And Methods For Teaching Early Childhood Social Studies	3	A16	08/21/23	12/08/23
Spangler, Julie	10098	EEX 4201 0I1	Young Children With Special Needs	3	A16	08/21/23	12/08/23
Spangler, Julie	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Spiropoulos, Kori	10421	BSC 2010C 001	General Biology I w/ Lab	4	A16	8/21/2023	12/8/2023
Spiropoulos, Kori	10480	MCB 2010 001	Microbiology	3	A16	8/21/2023	12/8/2023
Spiropoulos, Kori	10489	MCB 2010L 014	Microbiology Lab	1	A16	8/21/2023	12/8/2023
Sprenger, Audrey	10238	SYG 1000 0I1	Intro to Sociology	3	A16	8/21/2023	12/8/2023
Sprenger, Audrey	10239	SYG 1000 0I2	Intro to Sociology	3	A16	8/21/2023	12/8/2023
Sprenger, Audrey	10243	SYG 2430 0I1	Marriage and the Family	3	A16	8/21/2023	12/8/2023
Sprenger, Audrey	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Stanley, Jason	10315	GCO 2441 0I1	Integrated Pest Mgmt. I	3	A16	8/21/2023	12/8/2023
Stanley, Jason	10316	GCO 2442C 0I1	Integrated Pest Mgmt. II	3	A16	8/21/2023	12/8/2023
Steele, M	10403	EMS-1431C-01J	EMT-Clinical	3	A16	8/21/2023	12/15/2023
Steele, M	10407	EMS-2435L-01J	PM I-Clinical	6	A16	8/21/2023	12/15/2023
Steele, M	10409	EMS-2437L-01J	PM III-Clinical	1	A16	8/21/2023	12/15/2023
Steele, M	10410	EMS-2458L-01J	PM III-Field Internship	4	A16	8/21/2023	12/15/2023
Steele, Michael	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Stepp, Zachary	10535	MGF 1107 0I1	Mathematics for Lib Arts II	3	A16	8/21/2023	12/8/2023
Stepp, Zachary	10723	MAC 1105 0I5	College Algebra	3	A16	8/21/2023	12/8/2023
Stepp, Zachary	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Stepp, Zachary	10724	STA 2023 0I3	Elementary Statistics	3	B12	9/13/2023	12/8/2023
Stewart, Joseph	10196	REL 2300 0I1	Intro to World Religions	3	A16	8/21/2023	12/8/2023
Stoeckert, Stacy	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Stoeckert, Stacy	10250;						
Stoeckert, Stacy	10252	HUN 1201-01I/0I3	Human Nutrition	3 each	A16	8/17/2023	11/3/2023
Stoeckert, Stacy	10687	NUR 2804C-002	Nursing Roles & Leadership	4	A16	8/28/2023	10/23/2023
Swanson, Misty	10224	DEP 2004 0I3	Human Growth and Development	3	A16	8/21/2023	12/8/2023
Swanson, Misty	10226	DEP 2004 0I5	Human Growth and Development	3	B12	9/13/2023	12/8/2023
Swinson, Margaret	10256	NUR 1020C-001	Nursing Foundations	10	A16	10/29/2023	12/3/2023
Tannachion, C	10403	EMS-1431C-01J	EMT-Clinical		A16	8/21/2023	12/15/2023
Tannachion, C	10407	EMS-2435L-01J	PM I-Clinical		A16	8/21/2023	12/15/2023
Tannachion, C	10409	EMS-2437L-01J	PM III-Clinical		A16	8/21/2023	12/15/2023
Taylor, Wyatt	10139	AMH 2020 0I5	U.S. History from 1865	3	A16	8/21/2023	12/8/2023
Taylor, Wyatt	10131	AMH 2010 0I2	U.S. History to 1865	3	B12	9/13/2023	12/8/2023
Taylor, Wyatt	10141	AMH 2020 0I7	U.S. History from 1865	3	B12	9/13/2023	12/8/2023
Thompson, Mary	10255	NUR 2801C-071	Transition Nursing Roles & Leadership Senior Seminar in Elementary Education	3.5	A16	9/1/2023	10/27/2023
Welch, Karen	10128	EDE 4936 001	Education	1	A16	08/21	12/08
Welch, Karen	10127	RED 4940 001	Internship in Reading	2	A16	08/21	12/08
Welch, Stephanie	10118	EEX 3294 001	Differentiated Instruction	3	A16	08/21	12/08
West, Patti	10324	CET 1600C 0I1	Cisco Network Fundamentals	3	A16	8/21/2023	12/8/2023
West, Patti	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
White, P	N/A	Medical Director	N/A		A16	8/21/2023	12/15/2023
White, Sarah		OVERLOAD	Lab & Simulation Coverage		A16	8/21/2023	12/14/2023
Williams, Anedria	10332	CIS 1254 0I1	Professional Dev fo IT	3	A16	8/21/2023	12/8/2023
Williams, Anedria	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Williams, Byronelle	10700	COP 200 D1R	Into to Programming	3	A16	8/21/2023	12/8/2023
Williams, Byronelle	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Williams, Coral	10687	NUR 2804C-002	Nursing Roles & Leadership	4	A16	9/9/2023	10/28/2023
Williams, Nicholas	10011	BUL 2241 0I1	Business Law I	3	A16	8/21/2023	12/8/2023
Williams, Nicholas	10048	GEB 1011 0I1	Introduction to Business	3	A16	8/21/2023	12/8/2023
Williams, Nicholas	NA	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Witkowski, Ashley	10310	SWS 1102 0I1	Soil Science	3	A16	8/21/2023	12/8/2023
Witkowski, Ashley	10312	GCO 1402 0I1	Turfgrass Science	3	A16	8/21/2023	12/8/2023
Witkowski, Ashley	10313	ORH 1517 0I1	Landscape Plants	3	A16	8/21/2023	12/8/2023
Witkowski, Ashley	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Witt, Kynsie	10018	ENC 0027C 071	Fund of Reading and Writing	4	A16	8/21/2023	12/8/2023
Witt, Kynsie	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Woods, D	10404	EMS-2271C-01J	Paramedic I		A16	8/21/2023	12/15/2023
Woods, D	10409	EMS-2437L-01J	PM III-Clinical		A16	8/21/2023	12/15/2023
Woods, D	10406	EMS-2273C-01J	Paramedic III		A16	8/21/2023	12/15/2023
Wooten, Patricia	10007	ASL 1140 0I1	American Sign Language I	4	A16	8/21/2023	12/8/2023

Wooten, Patricia	10009	ASL 1150 011	American Sign Language II	4	A16	8/21/2023	12/8/2023
Wright, Debra	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023
Wright, Debra	10236	PSY 2012 016	General Psychology I	3	B12	9/13/2023	12/8/2023
Yancey, Kristin	10512	MAT 0018 071	Arithmetic with Algebra	3	A16	8/21/2023	12/8/2023
Yancey, Kristin	N/A	Adjunct Orientation	Adjunct Orientation Stipend	N/A	N/A	9/11/2023	9/11/2023

**AGENDA ITEM: VI.B.**

**Routine Contracts and Agreements**

These contracts, agreements, and/or change orders reflect those which have been signed by the President or the Vice President for Business Services in accordance with Florida Gateway College Procedure 6Hx12:5-01.

*Routine Contracts and Agreements*  
**Board Date: October 12, 2023**

**Florida Gateway College Policy and Procedure Number 6Hx12:5-01 authorizes the President or designee to sign, on behalf of the Board, contracts/agreements the value of which does not exceed \$325,000 and construction contract Change Orders the value of which each individual Change Order shall not exceed \$65,000 or which does not increase the contact Guaranteed Maximum Price. As authorized by this policy/procedure, the President or designee has signed the following contracts, agreements, memorandums and construction change orders.**

- 1. Second Party:** Steiner, Grant - Baker County  
Payne, Avery - Baker County  
Rountree, Bethany - Suwannee County  
Schaafsma, Annamae - Union County

**Narrative:** Section 1007.27 and 1007.271 Florida Statutes specify that a variety of articulated acceleration mechanisms be available for secondary school students attending Florida public or non-public schools, including Home Education students. The College has entered into a Dual Enrollment Home Education Inter-Institutional Articulation Agreement with the Second Party for the 2023-2024 academic school year.

**Cost:** None

- 2. Second Party:** Meridian Behavioral Healthcare - Gainesville, FL  
Lake Area Physical Therapy and Aquatics - Melrose, FL

**Narrative:** The College has entered into one or more Clinical Education Agreements or Memorandums of Agreement (MOA) with each of the health-related organizations and/or agencies listed above. These Agreements or MOA's allow FGC students enrolled in the Associate of Science in Nursing, Bachelor of Science in Nursing, Practical Nursing, Patient Care Assistant, Physical Therapist Assistant, Health Information Technology, Emergency Medical Services or Pharmacy Technology program to gain clinical laboratory experience at facilities operated by these organizations/agencies.

**Cost:** None

- 3. Second Party:** Cambridge Prep Academy

**Narrative:** Section 1007.27 and 1007.271 Florida Statutes specify that a variety of articulated acceleration mechanisms be available for secondary school students attending Florida public or non-public schools, including Home Education students. The College has entered into an Articulation Agreement with the Second Party for the 2023-2024 academic school year.

**Cost:** None

- 4. Second Party:** Pearson Education - Hoboken, NJ  
**Narrative:** The College entered into an Agreement with Pearson Education to allow testing to take place at the Dixie Center  
**Cost:** Invoiced per test
- 5. Second Party:** Florida Power & Light - Juno Beach, FL  
**Narrative:** The College entered into an Agreement with Florida Power & Light for them to use the Howard Conference Center as a staging area in the event of disasters.  
**Cost:** None
- 6. Second Party:** Vann Carpet One - Lake City, FL  
**Narrative:** The College entered into an Agreement with Vann Carpet One to replace flooring in the Performing Arts Center.  
**Cost:** \$ 15,996.88
- 7. Second Party:** Vann Carpet One - Lake City, FL  
**Narrative:** The College entered into an Agreement with Vann Carpet One to replace flooring in the Medical Tech Building.  
**Cost:** \$ 26,272.00
- 8. Second Party:** Security 101 - Jacksonville, FL  
**Narrative:** The College entered into an Agreement with Security 101 for the delivery, installation, and licensing of security access controls for the softball pavilion (building 11) on main campus.  
**Cost:** \$ 10,839.88

## **AGENDA ITEM: VI.C.**

### **Approval of Program Changes**

The College requests Board approval of the following program changes, which have been approved by the FGC Educational Affairs Committee and are being proposed to improve programs. Effective date of implementation: Fall 2024

**Physical Therapist Assistant (PTAA):** This program change will increase the minimum prerequisite GPA from 2.8 to 3.0. This will help ensure student preparedness, increase retention rates and the overall National Physical Therapy Examination (NPTE) pass rate in the PTA program.

## AGENDA ITEM: VLD.

### Approval of New Courses

The College requests Board approval to offer the following new courses, which have been approved by the FGC Educational Affairs Committee and are being proposed for the AS in Fire Science Technology degree. Effective Date of implementation: Fall 2024

**Fire Prevention Practices (FFP 1505):** This new course will place emphasis on fire prevention through inspection, code enforcement, the use of model building and fire prevention codes. It will include detailed information on the legal, economic, and political aspects of the fire inspection process. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., as well as being one of the four required courses for students seeking to obtain a Fire Officer II Certification.

**Codes and Standards (FFP 1510):** This new course will familiarize students or current inspectors with the Florida Fire Prevention Code, which includes NFPA 101, NFPA 1, FSS 633 and FAC 69A. Students will learn how to research the codes and apply them to inspection activities. This course aligns with the FLDOE Framework for Fire Science Technology, A.S. and is a requirement for students seeking the Fire Inspector I Certification.

**Private Fire Protection Systems (FFP 1540):** In this new course, students will study private fire protection and detection systems, such as sprinkler and standpipe systems, chemical extinguishing systems, and detection systems and devices. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., as well as meeting the requirement for those students seeking to obtain a Fire Officer II Certification.

**Fire Service Course Delivery (FFP 1740):** This new course will explore the methods and mechanics of imparting information and adult learning principles. The course will measure teaching effectiveness and the use of media and visual aids in the classroom. This course aligns with the FLDOE framework for Fire Officer Supervisor, C.C.C. and the Fire Science Technology, A.S., as well as being one of the four required courses for students seeking to obtain a Fire Officer I Certification.

**Live Safety Educator I (FFP 1793):** This new course is designed to provide the public educator with the knowledge and skills needed to successfully perform as a fire and life safety educator. Topics will include fire behavior, community assessment and injury prevention. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., as well as being a frequent requirement for local agencies to prepare firefighters for community education initiatives.



**Firefighting Tactics and Strategies I (FFP 1810):** This new course will provide students with a basic understanding of factors involved in coping with a fire emergency and determining the best use of available resources in protecting life and property. This course aligns with the FLDOE framework for Fire Officer Supervisor, C.C.C. and the Fire Science Technology, A.S., as well as being one of the four required courses for students seeking to obtain a Fire Officer I Certification.

**Fire Chemistry (FFP 2111):** This new course is designed to show the fire officer and arson investigator the different forms of matter and energy, common substances, and how they relate to fires. Particular emphasis is placed on the specific substances used by arsonists to ignite and accelerate burnings. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., and is one of three courses needed to obtain a Fire Inspector II Certification.

**Building Construction for the Fire Service (FFP 2120):** This new course will provide students with a basic understanding of building design and construction methods, which will aid in decision making processes related to fire prevention and control. This course aligns with the FLDOE framework for Fire Officer Supervisor, C.C.C. and the Fire Science Technology, A.S., and is one of the four required courses for students seeking to obtain a Fire Officer I Certification.

**Construction Documents and Plan Review (FFP 2521):** This new course will teach students how to assimilate information contained in a working, drawing, and specifications as they relate to the fire inspector and includes how to interpret conventional graphic communications. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., and is one of two required courses for students seeking to obtain a Fire Inspector I Certification.

**Private Fire Protection Systems II (FFP 2541):** In this new course, students will study private fire protection systems that include extinguishers, pre-engineered systems, chemical extinguishing systems, and detection and alarm systems. Each system is discussed as to its need, construction and individual uses. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., and is one of three courses needed to obtain a Fire Inspector II Certification.

**Company Officer (FFP 2720):** This new course is designed to provide students with an understanding of being a company officer and to manage various problems and situations within the fire service. The curriculum includes a review of fire department organization and administration, management theory, leadership, and communications. This course aligns with the FLDOE framework for Fire Officer Supervisor, C.C.C. and the Fire Science Technology, A.S., and is one of the four required courses to qualify a firefighter for the Fire Officer I certification.

**Fire Service Course Design (FFP 2741):** This new course focuses on the development of instructional material, program management and course design. This course aligns with the FLDOE framework for Fire Officer Supervisor, C.C.C. and the Fire Science Technology, A.S., and is one of the four required courses to qualify a firefighter for the Fire Officer I certification. This course is also required for a Firefighter to qualify for certification as a Fire Instructor I.

**Ethical and Legal Issues in the Fire Service (FFP 2770):** This new course will provide an overview for the personnel issues that challenge today's fire service leaders. Topics will include: Labor relations, human rights, conflicts of interest and decision making. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., and is one of three courses needed to obtain a Fire Inspector II Certification.

**Firefighting Tactics and Strategies II (FFP 2811):** This new course covers multiple company operations, logistics, strategy, use of mutual aid services and operations at complex buildings. This course is intended for officers that may be in command for emergencies and involve close coordination of personnel and equipment. Risk management and critical thinking skills are emphasized. This course aligns with the FLDOE framework for the Fire Science Technology, A.S., and meets the requirement for those students seeking to obtain a Fire Officer II Certification.

## **AGENDA ITEM: V.I.E.**

### **Approval of New Programs**

The College requests Board approval to offer the following new programs, which have been approved by the FGC Educational Affairs Committee and are being proposed to increase degree offerings to students and to better serve the community. Effective Date of implementation: Fall 2024

**Fire Science Technology, A.S.:** This program will prepare students for employment as Firefighting and Prevention Supervisors, enabling them to supervise or manage firefighters in the field. The program will provide a scientific understanding of tactical fire suppression techniques and fire service leadership. It is a limited access program, open to individuals with a Firefighter II certification.

**Fire Officer Supervisor, C.C.C.:** This certificate is designed to incorporate the theory and application necessary to become a credentialed Fire Officer. Upon completion, students will receive the material needed to sit for the Fire Officer I certificate of competency test through the Florida Bureau of Fire Standards and Training. These courses will also apply towards the Associate in Science of Fire Science Technology Degree.

**AGENDA ITEM: VII.A.**

**Academic Affairs Report**

- A. General Information: Dr. Paula Gavin, Vice-President of Academic Affairs, will report on recent and upcoming events.

**AGENDA ITEM: VIII.A.**

**Student Affairs and Public Information Report**

- A. General Information: Mr. Tony Cardenas, Vice-President of Student Affairs and Public Information will report on recent and upcoming events.

**AGENDA ITEM: IX.A.**

**Enrollment & Marketing Report**

- A. General Information: Ms. Kacey Schrader, Dean of Enrollment and Marketing will report on recent and upcoming events.

**AGENDA ITEM: X. A.**

**Business Services Report**

- A. General Information: Ms. Michelle Holloway, Vice President of Business Services, will report on recent and upcoming events.

**AGENDA ITEM: X.B.**

**Budget Amendment Number Three (3)  
Restricted Current Fund (Fund 2)  
Fiscal Year 2023-24**

The College requests approval of *Budget Amendment Number Three (3) to the Restricted Current Fund (Fund 2) for Fiscal Year 2023-2024*. This amendment recognizes revised award authorizations and new grants received in the 2023-24 fiscal year.



**BOARD OF TRUSTEES BUDGET AMENDMENT REQUEST  
FLORIDA GATEWAY COLLEGE**

Budget Amendment Request Number : Three

X

FISCAL YEAR: 2023-2024

REASONS FOR BUDGET AMENDMENT: Place an "X" by the applicable reason for amendment.

Fund Name	Fund #	Amount	Explanation
-----------	--------	--------	-------------

(1) CHANGE IN FUND BALANCE:

	Current Budget	Increase	Decrease	Revised Budget
Beginning Fund Balance	253,652.34	\$	\$	\$ 253,652.34
Budgeted Revenues	0.00	295,799.89		295,799.89
Budgeted Expenditures	0.00	148,077.81	0.00	148,077.81
Ending Fund Balance	\$ 253,652.34	\$ 147,722.08	\$ -	\$ 401,374.42

Budgeted Fund Balance as % of Funds Available N/A

\*The amounts listed above include, Perkins Voc. Ed., Perkins Rural Sparsley, CARES Act, GEER, Open Door, all foundation support accounts, student activities accounts and various restricted accounts.

CERTIFIED AS  
APPROVED BY  
BOARD:

\_\_\_\_\_  
President (as Secretary of the Board)

BOARD APPROVAL DATE:

DEPARTMENT OF EDUCATION

CERTIFIED AS APPROVED BY  
DEPARTMENT OF EDUCATION:

\_\_\_\_\_  
CHANCELLOR, FLORIDA COMMUNITY COLLEGE SYSTEM

DATE: \_\_\_\_\_

BY: \_\_\_\_\_

**AGENDA ITEM: X.C.**

**Budget Amendment Number Three (3)  
Capital Outlay Plan for Unexpended Plant Fund (7) Budget  
Fiscal Year 2023-2024**

We are requesting approval of Fund 7 budget amendment Three (3) which has been revised so the report reflects actual revenue, revised budgeted expenditures, actual expenses, and updated projects through September 21, 2023.

FLORIDA GATEWAY COLLEGE  
FISCAL YEAR 2023-2024  
CAPITAL OUTLAY PLAN FOR UNEXPENDED PLANT FUND (FUND 7)  
As of August 22nd, 2023

A. Recapitulation by Source	Deferred Maintenance	Local Funds	License Tag Fees	Capital Improvement Fee	PECO Funds	Total Funds
Beginning Fund Balance	7,715,676.04	1,101,687.56	147,161.08	480,132.99	4,278,763.96	13,723,421.63
Plus: Revenues	-	600.00	85.00	199,394.50	0.00	200,079.50
Less: Expenditures	924,416.05	121,359.62	0.00	0.00	1,214.00	1,046,989.67
Ending Fund Balance	<u>6,791,259.99</u>	<u>980,927.94</u>	<u>147,246.08</u>	<u>679,527.49</u>	<u>4,277,549.96</u>	<u>12,876,511.46</u>

B. Budgeted Expenditure	Deferred Maintenance	Local Funds	License Tag Fees	Capital Improvement Fee	PECO Funds	Total
721450 Def. Maint. Roof/Window Replacement	810,472.99					810,472.99
721451 Def. Maint. Door Access/Security	541,086.00					541,086.00
721452 Def. Maint. Cameras/Call Boxes	1,807,504.00					1,807,504.00
721453 Def. Maint. Fire Alarms	680,185.00					680,185.00
721454 Def. Maint. Roadways/Parking Lots	765,128.00					765,128.00
721455 Def. Maint. AHU Replacement	945,000.00					945,000.00
721448 STEM 22-23 Final appropriation	1,122,716.00					1,122,716.00
721449 Olustee 22-23 Final appropriation	119,168.00					119,168.00
721225 Olustee Campus Public Safety Project					129,839.34	129,839.34
721140 Building 8 & 9					4,147,710.62	4,147,710.62
709200 Local Funds Capital Outlay		980,927.94				980,927.94
720000 CO & DS			147,246.08			147,246.08
Roadways & walkways						
Life-Safety Corrections						
730050 Capital Improvement Fee				585,754.43		585,754.43
Performance Contract Payments						
730070 Capital Improvement Fee - PSAV				93,773.06		93,773.06
Renovations/Remodeling of Facilities						
Equipment for PSAV programs						
Technology Enhancements						
<b>Total</b>	<u>6,791,259.99</u>	<u>980,927.94</u>	<u>147,246.08</u>	<u>679,527.49</u>	<u>4,277,549.96</u>	<u>12,876,511.46</u>

CERTIFIED AS  
APPROVED BY  
BOARD:

President (as Secretary of the Board)	Date
---------------------------------------	------

**AGENDA ITEM: X.D.**

**Annual Comprehensive Safety Inspection Report**

The College requests approval of the **Annual Comprehensive Safety Inspection Report** for fiscal year 2023-2024. The inspection is mandated by the State Requirements for Educational Facilities (SREF) and Florida Administrative Code (FAC). The report is required by SREF to be submitted to the Florida State Fire Marshall's Office, Florida College System Risk Management Consortium, the Department of Education (DOE), and kept on file by the College upon approval by the District Board of Trustees. Each year the DOE conveys to the Commission of Education the aggregate institutional reports.

**ANNUAL COMPREHENSIVE SAFETY INSPECTION REPORT  
STATE BOARD OF EDUCATION  
ADMINISTRATIVE RULE - SREF 2014 & F.A.C. 69A-58  
FISCAL YEAR 2023-2024**

College Facility: Florida Gateway College FIRE DISTRICT: Dixie County # OF SERIOUS FIRE SAFETY VIOLATIONS 0  
 SCHOOL / FACILITY: Dixie County Center  
 ADDRESS: Leon & Wilson St, Cross City, FL 32628 # OF NON-SERIOUS FIRE SAFETY VIOLATIONS 0

FIRE DISTRICT FIRE SAFETY INSPECTOR NAME PRINTED (IF JOINT INSPECTION) Jeb W. Bynum (Municipal Fire Safety Inspector) INSPECTION DATE September 18, 2023  
 COLLEGE BOARD FIRESAFETY INSPECTOR NAME PRINTED  
 FIRE DISTRICT FIRE SAFETY INSPECTOR SIGNATURE (IF JOINT INSPECTION) Fire Prevention Specialists, Inc., 609 Gina Lane, Melbourne, FL 32940 321-302-3993  
 INSPECTOR ADDRESS & PHONE NUMBER  
 SIGNATURE DATE 9/21/2023 FIRE INSPECTOR CERTIFICATION NUMBER 133209  
 COLLEGE BOARD FIRE SAFETY INSPECTOR SIGNATURE / DATE FIRE INSPECTOR CERTIFICATION NUMBER

**LOCATION:**

Deficiency locations will be identified by a building number followed by the room number (e.g. 2-505 or 1-133A). These numbers are usually affixed above the door leading into that particular room. Or if the deficiency in an area other than an identifiable room number, the area in question will be specifically identified. For example: Pressbox, Field House, Pavillion, etc.

Florida Gateway College has met the requirements of F.S.S. 1013.12(2)(d):  YES  NO

Approval of Reports by Board (Including Letter)  YES  NO

THE UNDERSIGNED ATTESTS TO THE REVIEW OF THIS REPORT IN ITS ENTIRETY AND ACKNOWLEDGES AWARENESS OF THE DISCOVERED DEFICIENCIES.

FACILITY ADMINISTRATOR NAME PRINTED  
 FACILITY ADMINISTRATOR TITLE

FACILITY ADMINISTRATOR SIGNATURE  
 SIGNATURE DATE





**ANNUAL COMPREHENSIVE SAFETY INSPECTION REPORT  
STATE BOARD OF EDUCATION  
ADMINISTRATIVE RULE - SREF 2014 & F.A.C. 69A-58  
FISCAL YEAR 2023-2024**

College Facility: Florida Gateway College FIRE DISTRICT: Lake City  
SCHOOL / FACILITY: Main Campus  
ADDRESS: Rte 19, Box 1030, Lake City, FL 32025

# OF SERIOUS FIRE SAFETY VIOLATIONS 0

# OF NON-SERIOUS FIRE SAFETY VIOLATIONS 3

<u>FIRE DISTRICT FIRE SAFETY INSPECTOR NAME PRINTED (IF JOINT INSPECTION)</u>	<u>Jeb W. Bynum (Municipal Fire Safety Inspector)</u>	<u>September 18, 2023</u>
	<u>COLLEGE BOARD FIRESAFETY INSPECTOR NAME PRINTED</u>	<u>INSPECTION DATE</u>
<u>FIRE DISTRICT FIRE SAFETY INSPECTOR SIGNATURE (IF JOINT INSPECTION)</u>	<u>Fire Prevention Specialists, Inc., 609 Gina Lane, Melbourne, FL 32940 321-302-3993</u>	
	<u>INSPECTOR ADDRESS &amp; PHONE NUMBER</u>	
<u>SIGNATURE DATE</u>	<u>9/21/2023</u>	<u>133209</u>
<u>FIRE INSPECTOR CERTIFICATION NUMBER</u>	<u>COLLEGE BOARD FIRE SAFETY INSPECTOR SIGNATURE / DATE</u>	<u>FIRE INSPECTOR CERTIFICATION NUMBER</u>

**LOCATION:**

Deficiency locations will be identified by a building number followed by the room number (e.g. 2-505 or 1-133A). These numbers are usually affixed above the door leading into that particular room. Or if the deficiency in an area other than an identifiable room number, the area in question will be specifically identified. For example: Pressbox, Field House, Pavillion, etc.

Florida Gateway College has met the requirements of F.S.S. 1013.12(2)(d):  YES  NO

Approval of Reports by Board (Including Letter)  YES  NO

THE UNDERSIGNED ATTESTS TO THE REVIEW OF THIS REPORT IN ITS ENTIRETY AND ACKNOWLEDGES AWARENESS OF THE DISCOVERED DEFICIENCIES.

FACILITY ADMINISTRATOR NAME PRINTED  
FACILITY ADMINISTRATOR TITLE

FACILITY ADMINISTRATOR SIGNATURE  
SIGNATURE DATE



CODE NUMBER	SREF 2023/2024 Fire Safety Deficiencies - Florida Gateway College - Main Campus	Prior Times Cited	Deficiency Corrected By	Date Deficiency Corrected	Line No.
	Location, Deficiency Description				
	01-Building: No deficiencies noted				1
	02-Building: No deficiencies noted				2
	03-Building: No deficiencies noted				3
	04-Building: No deficiencies noted				4
	05-Building: No deficiencies noted				5
FFPC 1, 4.5.8.1	06 - Riser: Fire sprinkler pump with Yellow tag - seal leaking on pump	0	11-20-23		6
	07-Building: No deficiencies noted				7
	07-Building: No deficiencies noted				8
	08-Building: No deficiencies noted - was building 59				9
	09-Building: Complete demo				10
	10-Building: No deficiencies noted				11
	11-Building: No deficiencies noted - not occupied				12
	12-Building: No deficiencies noted				13
	13-Building: No deficiencies noted				14
NFPA 96, 11.2.1	14-Kitchen: Hood suppression cert out of date - required every 6 months	0	11-20-23		15
NFPA 96, 11.4 & 11.6	14-Kitchen: Hood cleaning cert out of date - required every 6 months	0	11-20-23		16
	15-Building: No deficiencies noted				17
	16-Building: No deficiencies noted				18
	17-Building: No deficiencies noted				19
	18-Building: No deficiencies noted				20
	19-Building: No deficiencies noted				21
	20-Building: No deficiencies noted				22
	21-Building: No deficiencies noted				23
	22-Building: No deficiencies noted				24
	23-Building: No deficiencies noted				25
	24-Building: No deficiencies noted				26
	25-Building: No deficiencies noted				27
	26-Building: No deficiencies noted				28
	27-Building: No deficiencies noted				29

CODE NUMBER	SREF 2023/2024 Fire Safety Deficiencies - Florida Gateway College - Main Campus	Prior Times Cited	Deficiency Corrected By	Date Deficiency Corrected	Line No.
	Location, Deficiency Description				
	29-Building: No deficiencies noted				31
	30-Building: No deficiencies noted				32
	31-Building: No deficiencies noted				33
	32-Building: No deficiencies noted				34
	33-Building: No deficiencies noted				35
	34-Building: No deficiencies noted				36
	36-Building: No deficiencies noted				37
	37-Building: No deficiencies noted				38
	45-Building: No deficiencies noted				39
	48-Building: No deficiencies noted				40
	55-Building: No deficiencies noted				41
	56-Building: No deficiencies noted				42
	57-Building: No deficiencies noted				43
	58-Building: No Deficiencies noted				44
	60-Building: No deficiencies noted				45
	62-Building: No deficiencies noted				46
	63-Portable: No deficiencies noted				47
	64-Building: No deficiencies noted				48
	65-Building: No deficiencies noted				49
	101-Building: No deficiencies noted				50
	103-Building: No deficiencies noted				51
	104-Building: No deficiencies noted				52
	105-Building: No deficiencies noted				53
	106-Building: No deficiencies noted				54
	108-Building: No deficiencies noted				55
	200-Building: No deficiencies noted				56
					57
					58
					59
					60



**ANNUAL COMPREHENSIVE SAFETY INSPECTION REPORT  
STATE BOARD OF EDUCATION  
ADMINISTRATIVE RULE - SREF 2014 & F.A.C. 69A-58  
FISCAL YEAR 2023-2024**

College Facility: Florida Gateway College FIRE DISTRICT: Lake City  
 SCHOOL / FACILITY: Foundation # OF SERIOUS FIRE SAFETY VIOLATIONS 0  
 ADDRESS: 443 East Duval Stree, Lake City, 32055 # OF NON-SERIOUS FIRE SAFETY VIOLATIONS 0

FIRE DISTRICT FIRE SAFETY INSPECTOR NAME PRINTED (IF JOINT INSPECTION) Jeb W. Bynum (Municipal Fire Safety Inspector) INSPECTION DATE September 18, 2023  
 COLLEGE BOARD FIRESAFETY INSPECTOR NAME PRINTED  
 FIRE DISTRICT FIRE SAFETY INSPECTOR SIGNATURE (IF JOINT INSPECTION) Fire Prevention Specialists, Inc., 609 Gina Lane, Melbourne, FL 32940 321-302-3993  
 INSPECTOR ADDRESS & PHONE NUMBER  
 SIGNATURE DATE 9/21/2023 FIRE INSPECTOR CERTIFICATION NUMBER 133209  
 FIRE INSPECTOR CERTIFICATION NUMBER

**LOCATION:**

Deficiency locations will be identified by a building number followed by the room number (e.g. 2-505 or 1-133A). These numbers are usually affixed above the door leading into that particular room. Or if the deficiency in an area other than an identifiable room number, the area in question will be specifically identified. For example: Pressbox, Field House, Pavillion, etc.

Florida Gateway College has met the requirements of F.S.S. 1013.12(2)(d):  YES \_\_\_ NO

Approval of Reports by Board (Including Letter) \_\_\_ YES \_\_\_ NO

THE UNDERSIGNED ATTESTS TO THE REVIEW OF THIS REPORT IN ITS ENTIRETY AND ACKNOWLEDGES AWARENESS OF THE DISCOVERED DEFICIENCIES.

FACILITY ADMINISTRATOR NAME PRINTED  
 FACILITY ADMINISTRATOR TITLE

FACILITY ADMINISTRATOR SIGNATURE  
 SIGNATURE DATE





**ANNUAL COMPREHENSIVE SAFETY INSPECTION REPORT  
STATE BOARD OF EDUCATION  
ADMINISTRATIVE RULE - SREF 2014 & F.A.C. 69A-58  
FISCAL YEAR 2023-2024**

College Facility: Florida Gateway College FIRE DISTRICT: Lake City  
 SCHOOL / FACILITY: Multi-Purpose Center (Old Boys & Girls Club) # OF SERIOUS FIRE SAFETY VIOLATIONS 0  
 ADDRESS: 279 NE Jones Way, Lake City, FL 32055 # OF NON-SERIOUS FIRE SAFETY VIOLATIONS 0

FIRE DISTRICT FIRE SAFETY INSPECTOR NAME PRINTED (IF JOINT INSPECTION) Jeb W. Bynum (Municipal Fire Safety Inspector) INSPECTION DATE September 18, 2023  
 COLLEGE BOARD FIRESAFETY INSPECTOR NAME PRINTED  
 FIRE DISTRICT FIRE SAFETY INSPECTOR SIGNATURE (IF JOINT INSPECTION) Fire Prevention Specialists, Inc., 609 Gina Lane, Melbourne, FL 32940 321-302-3993  
 INSPECTOR ADDRESS & PHONE NUMBER  
 SIGNATURE DATE 9/21/2023 FIRE INSPECTOR CERTIFICATION NUMBER 133209  
 COLLEGE BOARD FIRE SAFETY INSPECTOR SIGNATURE / DATE FIRE INSPECTOR CERTIFICATION NUMBER

**LOCATION:**

Deficiency locations will be identified by a building number followed by the room number (e.g. 2-505 or 1-133A). These numbers are usually affixed above the door leading into that particular room. Or if the deficiency in an area other than an identifiable room number, the area in question will be specifically identified. For example: Pressbox, Field House, Pavillion, etc.

Florida Gateway College has met the requirements of F.S.S. 1013.12(2)(d):  YES  NO

Approval of Reports by Board (Including Letter)  YES  NO

THE UNDERSIGNED ATTESTS TO THE REVIEW OF THIS REPORT IN ITS ENTIRETY AND ACKNOWLEDGES AWARENESS OF THE DISCOVERED DEFICIENCIES.

FACILITY ADMINISTRATOR NAME PRINTED \_\_\_\_\_  
 FACILITY ADMINISTRATOR TITLE \_\_\_\_\_

FACILITY ADMINISTRATOR SIGNATURE \_\_\_\_\_  
 SIGNATURE DATE \_\_\_\_\_





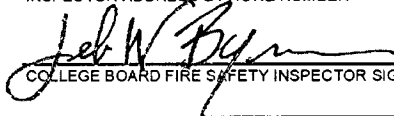


**ANNUAL COMPREHENSIVE SAFETY INSPECTION REPORT  
STATE BOARD OF EDUCATION  
ADMINISTRATIVE RULE - SREF 2014 & F.A.C. 69A-58  
FISCAL YEAR 2023-2024**

College Facility: Florida Gateway College FIRE DISTRICT: Gilchrist County  
 SCHOOL / FACILITY: Gilchrist Center  
 ADDRESS: 2820 East Bell Ave., Bell, FL 32619

# OF SERIOUS FIRE SAFETY VIOLATIONS 0

# OF NON-SERIOUS FIRE SAFETY VIOLATIONS 0

FIRE DISTRICT FIRE SAFETY INSPECTOR NAME PRINTED (IF JOINT INSPECTION)	<u>Jeb W. Bynum (Municipal Fire Safety Inspector)</u>	September 18, 2023
	COLLEGE BOARD FIRESAFETY INSPECTOR NAME PRINTED	INSPECTION DATE
FIRE DISTRICT FIRE SAFETY INSPECTOR SIGNATURE (IF JOINT INSPECTION)	<u>Fire Prevention Specialists, Inc., 609 Gina Lane, Melbourne, FL 32940 321-302-3993</u>	
	INSPECTOR ADDRESS & PHONE NUMBER	
SIGNATURE DATE	 9/21/2023	133209
FIRE INSPECTOR CERTIFICATION NUMBER	COLLEGE BOARD FIRE SAFETY INSPECTOR SIGNATURE / DATE	FIRE INSPECTOR CERTIFICATION NUMBER

**LOCATION:**

Deficiency locations will be identified by a building number followed by the room number (e.g. 2-505 or 1-133A). These numbers are usually affixed above the door leading into that particular room. Or if the deficiency in an area other than an identifiable room number, the area in question will be specifically identified. For example: Pressbox, Field House, Pavillion, etc.

Florida Gateway College has met the requirements of F.S.S. 1013.12(2)(d):  YES \_\_\_ NO

Approval of Reports by Board (Including Letter) \_\_\_ YES \_\_\_ NO

THE UNDERSIGNED ATTESTS TO THE REVIEW OF THIS REPORT IN ITS ENTIRETY AND ACKNOWLEDGES AWARENESS OF THE DISCOVERED DEFICIENCIES.

\_\_\_\_\_  
 FACILITY ADMINISTRATOR NAME PRINTED  
 \_\_\_\_\_  
 FACILITY ADMINISTRATOR TITLE

\_\_\_\_\_  
 FACILITY ADMINISTRATOR SIGNATURE  
 \_\_\_\_\_  
 SIGNATURE DATE





**ANNUAL COMPREHENSIVE SAFETY INSPECTION REPORT  
STATE BOARD OF EDUCATION  
ADMINISTRATIVE RULE - SREF 2014 & F.A.C. 69A-58  
FISCAL YEAR 2023-2024**

College Facility: Florida Gateway College FIRE DISTRICT: Olustee  
SCHOOL / FACILITY: Olustee Campus  
ADDRESS: 25030 Hwy 90, Olustee, FL 32072

# OF SERIOUS FIRE SAFETY VIOLATIONS 0

# OF NON-SERIOUS FIRE SAFETY VIOLATIONS 0

\_\_\_\_\_  
FIRE DISTRICT FIRE SAFETY INSPECTOR NAME PRINTED (IF JOINT INSPECTION)

Jeb W. Bynum (Municipal Fire Safety Inspector)  
COLLEGE BOARD FIRE SAFETY INSPECTOR NAME PRINTED

September 18, 2023  
INSPECTION DATE

\_\_\_\_\_  
FIRE DISTRICT FIRE SAFETY INSPECTOR SIGNATURE (IF JOINT INSPECTION)

Fire Prevention Specialists, Inc., 609 Gina Lane, Melbourne, FL 32940 321-302-3993  
INSPECTOR ADDRESS & PHONE NUMBER

\_\_\_\_\_  
SIGNATURE DATE

\_\_\_\_\_  
FIRE INSPECTOR CERTIFICATION NUMBER

  
\_\_\_\_\_  
COLLEGE BOARD FIRE SAFETY INSPECTOR SIGNATURE / DATE

9/21/2023

133209

\_\_\_\_\_  
FIRE INSPECTOR CERTIFICATION NUMBER

**LOCATION:**

Deficiency locations will be identified by a building number followed by the room number (e.g. 2-505 or 1-133A). These numbers are usually affixed above the door leading into that particular room. Or if the deficiency in an area other than an identifiable room number, the area in question will be specifically identified. For example: Pressbox, Field House, Pavillion, etc.

Florida Gateway College has met the requirements of F.S.S. 1013.12(2)(d):  YES  NO

Approval of Reports by Board (Including Letter)  YES  NO

THE UNDERSIGNED ATTESTS TO THE REVIEW OF THIS REPORT IN ITS ENTIRETY AND ACKNOWLEDGES AWARENESS OF THE DISCOVERED DEFICIENCIES.

\_\_\_\_\_  
FACILITY ADMINISTRATOR NAME PRINTED

\_\_\_\_\_  
FACILITY ADMINISTRATOR SIGNATURE

\_\_\_\_\_  
FACILITY ADMINISTRATOR TITLE

\_\_\_\_\_  
SIGNATURE DATE

CODE NUMBER	SREF 2023/2024 Fire Safety Deficiencies - Florida Gateway College - Olustee Campus	Prior Times Cited	Deficiency Corrected By	Date Deficiency Corrected	Line No.
Location, Deficiency Description					
	01-Building: No deficiencies noted				1
	02-Building: No deficiencies noted				2
	04-Building: No deficiencies noted				3
	05-Building: No deficiencies noted				4
	06-Building: No deficiencies noted				5
					6
	Fire Tower / Fire ground operations buildings: No deficiencies noted				7
	Air Cascade Building: No deficiencies noted				8
	Shooting and driving range: No deficiencies noted				9
	Truck driving building: No deficiencies noted				10



**AGENDA ITEM: XI.A.**

**President's Report**

**A. General Information:** Dr. Lawrence Barrett will report on recent and upcoming activities and events.



**The Foundation for Florida Gateway College, Inc.  
Florida Gateway College Board of Trustees Meeting, October 12, 2023**

**Item B- Foundation Update**

**Item C- Annual Report and Audit Report**

The 2022-23 fiscal year audit report, ending March 31, 2023 is enclosed. The executive director of the foundation will give a brief summary covering:

	<u>2022-23</u>	<u>2021-22</u>	<u>Change</u>
Total Revenues	1,551,958	4,583,538	(3,031,580)
Total Support to College	1,226,759	1,580,425	(353,666)
Scholarships	865,868	749,635	116,233
Program Enhancement	360,891	830,790	(469,899)
College Support to Foundation	252,158	231,908	20,250
Total Net Assets	24,052,337	25,790,344	(1,738,007)
Endowment Related Distribution	712,524	638,291	74,233
Unrestricted Net Assets 5.3% of Total Assets	1,367,957	1,374,821	(6,864)

Total revenues for the Foundation were \$1,551,958. The largest sources of revenue for the Foundation are donor gifts and income from investments. The Foundation received \$803,498 in cash gifts.

Non-operating revenues (expenses) reflect an unrealized loss of \$1,717,649 due to changes in the market value of investments. The change in market value of investments represents the change in fair market value of investments from April 1, 2022 to March 31, 2023. The Foundation financials reflect non-operating investment income of \$348,529. The Foundation also received \$60,180 in endowment gifts.

Total support to the college decreased \$469,899 from the prior year as due to a large donation of property to the college in 2021-2022.

Endowment Pool Investment Returns (for the period ending December 31, 2022)

	1 Year	3 Years	5 Years	10 Years
Foundation	-14.49	4.44	6.35	8.37
S&P 500	-18.11	7.66	9.42	12.56
Barclays Aggregate Bond	-13.01	-2.71	.02	1.06

- ❖ The Foundation has no debt, other than current payables, and none is projected.
- ❖ The full annual 990 tax return is on file in the business and foundation offices and is available for review. Acceptance of the audit report is requested.

**Item D- Re-certification of Foundation**

Re-certification of The Foundation for Florida Gateway College, Inc. as the sole direct support organization for the fiscal year July 1, 2024 - June 30, 2025 is requested.

**AGENDA ITEM: XI.E**

**Request to Finalize Purchase Agreement**

The College requests Board approval to enter into a purchase contract with Fixed Wireless Holdings, LLC and Clearwire Spectrum Holdings III, LLC for the purchase of Educational Broadband Service license.



**FLORIDA GATEWAY  
COLLEGE**

**Board of Trustees**

Mr. David Crawford, Board Chair

Ms. Renae Allen, Vice Chair

Mr. Robert C. Brannan, III

Mr. Lindsey Lander

Ms. Kathryn McInnis

Ms. Suzanne Norris

Dr. James Surrency

Dr. Miguel Tepedino

Mr. John Medina

**Model Standards of Good Practice for Trustee Boards**

In Support Of Effective Community College Governance, The Board Believes:

- That it derives its authority from the community and that it must always act as an advocate on behalf of the entire community;
- That it must clearly define and articulate its role;
- That it is responsible for creating and maintaining a spirit of true cooperation and a mutually supportive relationship with its CEO;
- That it always strives to differentiate between external and internal processes in the exercise of its authority;
- That its trustee members should engage in a regular and ongoing process of in-service training and continuous improvement;
- That its trustee members come to each meeting prepared and ready to debate issues fully and openly;
- That its trustee members vote their conscience and support the decision or policy made;
- That its behavior, and that of its members, exemplify ethical behavior and conduct that is above reproach;
- That it endeavors to remain always accountable to the community;
- That it honestly debates the issues affecting its community and speaks with one voice once a decision or policy is made.
- 

*Adopted by the ACCT Board of Directors, October 2000.*

*\* The term "board" refers to a community college board of trustees or appropriate governing authority.*

© 2000 Association of Community College Trustees (ACCT). Reprinted with the permission of the Association of Community College Trustees (ACCT). ACCT is a non-profit educational organization of governing boards, representing more than 6,500 elected and appointed trustees who govern over 1,200 community, technical, and junior colleges in the United States, Canada, and England. For more information, visit ACCT's Web site at [www.acct.org](http://www.acct.org).

Florida Gateway College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate and associate degrees. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, or call 404-679-4500 for questions about the accreditation of Florida Gateway College.

Florida Gateway College will adhere to all applicable federal, state, and local laws, regulations, and guidelines with respect to providing reasonable accommodations as required to afford equal educational opportunity. The Disability Services Office can provide further information and assistance by calling the coordinator of disability services, at (386) 754-4215. Located in Building 017, Room 021, 149 SE College Place, Lake City, Florida 32025.

Florida Gateway College does not discriminate in education or employment related decisions on the basis of race, color, ethnicity, national origin, gender, religion, disability, age, marital status, genetic information, sexual orientation, pregnancy, or any other legally protected status in accordance with the law. The equity officer is Cassie Buckles, Executive Director of Human Resources, Building 001, Room 116, 149 SE College Place, Lake City, FL 32025, and may be reached at [cassandra.buckles@fgc.edu](mailto:cassandra.buckles@fgc.edu) or (386) 754-4313.